February 4, 2014

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# **Immigration Law Update**

**Current Developments in Immigration** 

## Dear Julie,

This is the latest installment in our efforts to keep you apprised of the rapidly changing U.S. immigration environment. Some of the most recent changes could have a serious impact on you or your employees, and we urge you to communicate these changes to interested parties.

## H-1B Cap Season Fast Approaching

Employers with new hires who are impacted by the H-1B cap count should contact Rosner, Ortman and Moss Partners early to begin the H-1B preparation process. Last year the quota was reached as soon as the new fiscal year numbers became available. To minimize the risk of not getting H-1B status before the annual quota is reached, we encourage you to contact us right away if you are in need of an H-1B petition or are considering sponsoring an individual in H-1B status. USCIS will begin to accept H-1B petitions for fiscal year 2015 starting April 1, 2014, for start dates of October 1, 2014 or later. H-1Bs are available on a fiscal year basis with an annual limit of 65,000 with 20,000 extra H-1Bs available to individuals who have U.S. Master's degrees.

For additional information about any of the topics presented here, please contact us. If you would prefer not to receive future e-mails of this nature, please unsubscribe on the link below.

# Sincerely, Rosner, Ortman & Moss Partners, LLC

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