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October 12, 2015

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Immigration Law Update

Current Developments in Immigration

Greetings!

This is the latest installment in our efforts to keep you apprised of the rapidly changing U.S. immigration environment. Some of the most recent changes could have a serious impact on you or your employees, and we urge you to communicate these changes to interested parties.

Diversity Lottery for Fiscal Year 2017 Now Underway

The annual Diversity Visa program is currently accepting applications online until noon (EST) on November 3, 2015. All entries must be made via the U.S. Department of State's electronic DV Entry Form (E-DV) website at: www.dvlottery.state.gov. No paper entries will be accepted. Each individual is allowed only one entry, and any individual who submits more than one entry will be disqualified.

There are a total of 50,000 Diversity Visas each fiscal year designated for persons from countries with low rates of immigration to the United States.

Natives of the following countries will <u>not</u> be eligible to apply, because these countries sent more than 50,000 immigrants to the United States in the previous five years:

Bangladesh, Brazil, Canada, China (mainland-born), Colombia, Dominican Republic, Ecuador, El Salvador, Haiti, India, Jamaica, Mexico, Nigeria, Pakistan, Peru, Philippines, South Korea, United Kingdom (except Northern Ireland) and its dependent territories, and Vietnam.

Please note that individuals born in Hong Kong SAR, Macau SAR, and Taiwan remain eligible.

The U.S. Department of State advises all applicants to apply in advance of the last week applications are to be accepted. Heavy demand in the last week may result in website delays. For complete further instructions on the process, please refer to the Department of State's instructions, found here.

Companies That Have Used E-Verify for More Than 10 Years Must Download Historic Records Report Before December 31, 2015

The United States Citizen and Immigration Services ("USCIS") has announced that, effective January 1, 2016, it will delete all E-Verify transaction records that are more than 10 years old from its system. Employers will no longer have access to E-Verify cases created prior to December 31, 2005. This means that if your company was using E-Verify before December 31, 2005, you must download a Historic Records Report **before** December 31, 2015.

The Historic Records Report will provide employers with all transaction records for cases that are more than 10 years old, and is only available for download until December 31, 2015. As such, it is imperative that employers act quickly. For instructions on how to download your Company's Historic Records Report, please click here. Instructions should also be available when you log into your E-Verify account.

If your company was not using E-Verify on or before December 31, 2015 you do not need to download the report, as there will be no records on the report. However, please note that USCIS will continue to delete E-Verify records annually, and will announce when the Historic Records Reports are available for download. Remember, it is a best practice to record the E-Verify case verification number on an employee's Form I-9. USCIS encourages employers to also retain the Historic Records Report with the Forms I-9.

For additional information about any of the topics presented here, please contact us. If you would prefer not to receive future e-mails of this nature, please unsubscribe on the link below.

Sincerely,

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