

Good afternoon,

You may have heard in the news that beginning on May 26, 2015 your spouse may be eligible to apply for work authorization based on his/her H-4 status and your approved I-140 Petition. This email explains what you must do to initiate your spouse's application for work authorization. Eaton Corporation has agreed to pay both the \$380 filing fee and the legal fees associated with your spouse's application.

If your spouse would like to apply for an Employment Authorization Document (EAD), please reply to this email and provide the following information and documents. The documents should be attached to your reply email. After we receive your email, we will prepare your spouse's application forms and send them to you by email for your spouse to print, review, sign, and return to us by U.S. mail or courier service together with two passport photos of your spouse.

Documents:

1. A copy of your spouse's most recent I-94
2. A copy of your spouse's current passport biographic page
3. A copy of your marriage certificate (with translation if not in English; if available)
4. A copy of the front and back of your spouse's most recent EAD (if s/he has ever had an EAD)
5. Proof that you are presently in valid H-1B status including copies of: your current passport biographic page, your most recent I-94, your most recent W-2 Form and your most recent pay stub.

Information:

1. Your spouse's residence address
2. Your spouse's phone number
3. Your spouse's city, state, and country of birth
4. Any other name(s) your spouse has used
5. Your spouse's social security number (if any)
6. Your spouse's A-number (if any)

U.S. Citizenship and Immigration Services ("USCIS") will issue employment authorization valid for the period of H-4 status remaining on your spouse's Form I-94. USCIS has not commented on processing times for these applications, but it is reasonable to expect that the agency will try to adjudicate them within a 90-day timeframe, consistent with applications for employment authorization submitted in other eligibility categories.

Sincerely,



COUNSEL FOR IMMIGRATION

Rosner, Ortman & Moss Partners, LLC