December 21, 2015

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Immigration Law Update

Current Developments in Immigration

This is the latest installment in our efforts to keep you apprised of the rapidly changing U.S. immigration environment. Some of the most recent changes could have a serious impact on you or your employees, and we urge you to communicate these changes to interested parties.



Rosner, Ortman & Moss Partners, LLC founder, William Rosner, and its new attorney, JoAnna Gavigan

Rosner, Ortman, and Moss Partners, LLC Announces the Retirement of its Founder, William Rosner

William Rosner, founder of Rosner, Ortman, and Moss Partners will retire at the end of this year. Mr. Rosner founded Rosner, Ortman & Moss Partners in 1994, and led the firm to become one of the region's premier immigration law firms. Mr. Rosner has been personally recognized repeatedly by Super Lawyers as one of the top immigration lawyers in Cleveland.

Prior to founding Rosner, Ortman & Moss Partners, in 1994, Mr. Rosner served as the immigration counsel for the Cleveland office of Jones Day Reavis & Pogue. Mr. Rosner also served a Foreign Service Officer with the United States Department of State from 1973 to 1987. During his tenure with the State Department, Mr. Rosner served as Chief of the Consular Section Accra, Ghana, Tijuana, Mexico, and Rotterdam, the Netherlands. In addition, Mr. Rosner served in Guadalajara, Mexico and Washington D.C.

Mr. Rosner began his law career after graduating from the University of San Diego in 1982. He is admitted to the Ohio and California Bars, and is a member of the American Immigration Lawyers Association.

Mr. Rosner will remain as Of Counsel with the firm, and will be available for special projects beginning January 1, 2016.

Rosner, Ortman, and Moss Partners, LLC Welcomes Attorney JoAnna Gavigan

JoAnna Gavigan has joined Rosner, Ortman & Moss Partners as an attorney this month. Ms. Gavigan started with our firm in March 2015 as a Law Clerk.

Ms. Gavigan earned her J.D. cum laude from Case Western Reserve University School of Law, and was the 2015 recipient of the Patricia Burgess Public Law Prize for outstanding academic performance in the field of public law. She was also the Managing Editor of *Health Matrix: The Journal of Law-Medicine*. Ms. Gavigan is a member of the American Immigration Lawyers Association. She is admitted to the Maryland Bar.

Ms. Gavigan received her B.A. degree magna cum laude from the University of Maryland, Baltimore County, majoring in American Studies. Prior to attending law school, Ms. Gavigan worked as a paralegal at an immigration law firm in Baltimore, Maryland, which prompted her to pursue a career in immigration law.

New Requirement for Foreign Nationals Travelling to Canada

Citizenship and Immigration Canada ("CIC") has announced that, beginning March 15, 2016, visa-exempt foreign nationals travelling to, or transiting through, Canada by air will need to apply for an Electronic Travel Authorization (eTA) prior to their trip. U.S. Citizens and travelers with valid Canadian Visas are not required to apply for an eTA; however, U.S. permanent residents or foreign nationals from visa-exempt countries temporarily residing in the U.S. are required to apply for an eTA. Entry requirements for individuals travelling by land or sea have not changed.

To find out if you need an eTA or a visitor visa to travel to Canada, please visit <u>here</u> or contact us.

CIC recommends that applicants obtain their eTA *before* booking their flight as an applicant may not be able to fly without it. The cost of an eTA is \$7 CAD, and it is valid for up to five years, or at the expiration of an applicant's passport. You can apply for an eTA online here.

REMINDER: Download Historic Records Report Before December 31, 2015

As we previously reported in our October newsletter, on January 1, 2016, the United States Citizen and Immigration Services ("USCIS") will delete all E-Verify transaction records that are more than ten years old from its system. Employers will no longer have access to E-Verify cases created prior to December 31, 2005. This means that if your company was using E-Verify before December 31, 2005, you must download a Historic Records Report **before** December 31, 2015.

The Historic Records Report will provide employers with all transaction records for cases that are more than 10 years old, and is only available for download until December 31, 2015. As such, it is imperative that employers act quickly. For instructions on how to download your Company's Historic Records Report, please click here. Instructions should also be available when you log into your E-Verify account.

If your company was not using E-Verify on or before December 31, 2015 you do not need to download the report, as there will be no records on the report. However, please note that USCIS will continue to delete E-Verify records annually, and will announce when the Historic Records Reports are available for download. Remember, it is a best practice to record the E-Verify case verification number on an employee's Form I-9. USCIS encourages employers to also retain the Historic Records Report with the Forms I-9.

For additional information about any of the topics presented here, please contact us. If you would prefer not to receive future e-mails of this nature, please unsubscribe on the link below.

Sincerely, Rosner, Ortman & Moss Partners, LLC

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